



The Government of India has notified the 4 new Labour Codes, replacing 29 existing labour legislations. Human Peritus offers a concise, practical training program to help organizations understand the changes and implement them correctly.

Human Peritus specializes in HR and Labour Laws for the last 12 years, having trained over 18,000 learners. We have a strong track record UPSC examinations for Labour Commissioner, PF Commissioner, Deputy Director (ESIC), and PSU HR/Marketing roles.

Workshop Agenda

Session 1 – Employment & Working Conditions

- Why Labour Codes
 - Duties of Employers
 - Fixed Term Employment
 - Health, Safety, Welfare and Working Conditions
 - Working Hours
 - Annual Leaves
 - Compensation of Employees
 - Employment of Women
 - Payment of Bonus
 - Equal Remuneration
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Session 2 – Social Security & Employee Benefits

- Social Security
 - Provident Fund
 - Employees' State Insurance
 - Gratuity
 - Maternity Benefits
 - Employees' Compensation
 - Unorganised, Gig and Platform Workers
 - Inter-State Migrant Workers
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Session 3 – Industrial Relations & Compliance

- Recognition of Trade Union
- Standing Orders
- Dispute Resolution Mechanism
- Registration and Licensing
- Employment Information and Monitoring
- Inspection
- Contract Labour
- Registers and Returns
- Claim Settlement, Offences and Penalties