

## DSSSB Inspecting Officer – Syllabus Overview

Topics highlighted in **GREEN** are ready.

For Topics highlighted in **RED**, the work is ongoing.

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### Subject-Related Paper

#### 1. Constitution and Labour Laws

- Fundamental Rights with reference to labour laws
- Equality before law and its application in labour matters
- Principle of equal pay for equal work
- Article 16 and reservation policies
- Articles 19, 21, 23, and 24 and their labour-related implications

#### 2. International Labour Organization (ILO)

- Aims and objectives of ILO
- Cooperation among governments, employers, and workers' organizations
- Role of ILO in promoting social and economic progress
- Formulation of labour standards and policies for decent work

#### 3. Laws on Welfare and Working Conditions

- Factories Act, 1948
  - Contract Labour (Regulation and Abolition) Act, 1970
  - Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996
  - Mines Act, 1952
  - Working Journalists and Other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955 (will be ready by 15 Jan 2026)
  - Weekly Holidays Act, 1942 (will be ready by 05 Jan 2026)
  - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
  - Child and Adolescent Labour (Prohibition and Regulation) Act, 1986
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#### 4. Law of Industrial Relations

- Industrial Disputes Act, 1947  
*(downsizing, retrenchment, lay-off, benching, termination, industrial discipline, domestic enquiry)*
  - Industrial Disputes (Central) Rules, 1957 (will be ready by 15 Jan 2026)
  - Plantation Labour Act, 1951 (will be ready by 15 Jan 2026)
  - Industrial Employment (Standing Orders) Act, 1946
  - Industrial Employment (Standing Orders) Rules, 1946
  - Indian Trade Unions Act, 1926
  - Trade Unions (Amendment) Act, 2001
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#### 5. Law of Wages

- Payment of Wages Act, 1936
  - Minimum Wages Act, 1948
  - Payment of Bonus Act, 1965
  - Equal Remuneration Act, 1976
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#### 6. Social Security Legislations

- Employees' Compensation Act, 1923
- Employees' Compensation (Amendment) Act, 2017
- Employees' State Insurance Act, 1948
- Employees' Provident Funds and Miscellaneous Provisions Act, 1952
- Payment of Gratuity Act, 1972
- Payment of Gratuity (Amendment) Act, 2017
- Maternity Benefit Act, 1961
- Maternity Benefit (Amendment) Act, 2017
- Unorganized Workers' Social Security Act, 2008
- Apprentices Act, 1961 (will be ready by 05 Jan 2026)

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- **Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959** (will be ready by 05 Jan 2026)
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### **7. Labour Laws on Simplification**

- **Labour Laws (Simplification of Procedures for Furnishing Returns and Maintaining Registers by Certain Establishments) Act, 1988** (will be ready by 05 Jan 2026)
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### **8. Labour Codes**

- Code on Wages
  - Code on Industrial Relations
  - Code on Social Security and Welfare
  - Code on Occupational Safety, Health and Working Conditions
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### **9. Industrial and Labour Laws Audit**

- Audit covering all the above Acts and other industry-specific labour legislations
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### **Case Laws, Case Studies & Practical Aspects**

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#### **Section A (General Section)**

1. General Awareness
2. General Intelligence and Reasoning Ability
3. Arithmetical and Numerical Ability
4. **Hindi Language and Comprehension** (will be ready by 05 Jan 2026)
5. English Language and Comprehension

We will also provide 4 full length Mock Test Papers, which will be available from 20 Jan 2026.