

## UPSC Deputy Director of Employment (DDE) Directorate General of Employment, Ministry of Labour & Employment

- 1. How do you approach the planning and implementation of policies related to employment services?
- 2. What steps would you take to ensure effective execution of national employment schemes and programs?
- 3. How do you ensure that employment policies are aligned with the changing labour market needs?
- 4. Can you describe a time when you successfully managed the implementation of a complex project or policy?
- 5. What measures would you take to ensure that national career services meet the expectations of various stakeholders?
- 6. How do you analyze and present employment market information to inform policy decisions?
- 7. What role do employment market trends play in shaping government policies and employment services?
- 8. How do you ensure that training programs for staff are effective in meeting organizational goals and service delivery?
- 9. Can you describe how you would handle conflict or issues arising within administrative teams or departments?
- 10. How do you track the performance of field offices and ensure they are meeting their objectives?
- 11. How would you ensure that national career services are accessible to all, including differentlyabled individuals?

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- 12. How do you approach the process of data collection and analysis for socio-economic research?
- 13. What are the key factors you consider when analyzing labour market data?
- 14. How do you stay updated with the latest trends and information in the labour market?
- 15. How do you manage recruitment and ensure the process aligns with organizational goals?
- 16. What is your experience with using technology and tools for recruitment?
- 17. How do you ensure collaboration between academic institutions and industry partners?
- 18. How would you go about publicizing career-related activities to attract jobseekers and employers?

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