

**F.1/161(31)/2022-R.IV**  
**Union Public Service Commission**  
**Recruitment IV Section**

<b>Name of the post</b>	Twelve (UR – 7, EWS – 1, OBC – 3, SC – 1 & PwBD - 1) vacancies of the post of Deputy Director of Employment in Directorate General of Employment, Ministry of Labour and Employment.
<b>Advertisement No.</b>	03/2023
<b>Vacancy No.</b>	23020308411

**Important Instructions:**

Candidates who desire to represent against his/her rejection in accordance with criteria and modalities adopted for shortlisting candidates to be called for interview for this post, may submit the same with substantive ground(s)/reason(s) to [sort4.upsc@nic.in](mailto:sort4.upsc@nic.in) by **22.12.2024**. Mails received after this date would not be opened. All the representations would be examined and if in any case the grounds/reasons indicated therein are found to be correct as per criteria and modalities adopted, such applications would be shortlisted and rejection of others would be maintained. However, the same would be examined only with reference to age, category, qualification, experience and desirable experience claimed in the Online Recruitment Application. Thereafter, revised and updated scrutiny details would be uploaded in this space, if any change is made therein. No individual reply would be given to any of the e-mails.

<b>Essential Qualification(EQ)</b>	<p><b>(A) EDUCATIONAL:</b> Master's degree in Economics or Statistics or Mathematics or Commerce or Psychology or Sociology or Social Work or Public Administration or Business Administration from a recognized University or Institute.</p> <p><b>(B) EXPERIENCE:</b> Five years' experience in any of the following fields:</p> <ul style="list-style-type: none"><li><b>a.</b> Collection, analysis and interpretation of data, or socio-economic investigation, or research relating to demographics, employment or unemployment of labour market or</li><li><b>b.</b> Employment service operations including employment or market information, career or employment counseling, vocational guidance and career information or</li><li><b>c.</b> Experience in the areas of Human Resource recruitment or Management, analytics and psychometric framework for potential assessment of the jobseekers and dealing with recruitment portal or</li><li><b>d.</b> Experience in outreach activities in schools and colleges and conducting job-fairs including integration with academia, industries associations and training providers or</li><li><b>e.</b> Experience in organizing, developing and implementation of career events, publications to publicize career related activities, mapping the job roles and occupations with the required Industry skills, and market trends or</li><li><b>f.</b> Experience in rehabilitation, placement, Evaluation, vocational training and employment counseling to the persons with Disability DIVYANG.</li></ul>
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<b>Modalities adopted</b>	<ul style="list-style-type: none"> <li>(i) Scrutiny has been done on the basis of the report generated by the computer system as per the information filled up by the candidates in their online applications and the supporting documents uploaded along with the same.</li> <li>(ii) Total experience of the candidate as furnished in the online application has been taken into consideration.</li> <li>(iii) Master Degree in Entire Economics has also been taken into consideration.</li> <li>(iv) Only the Experience claimed in the Online Recruitment Application (ORA) has been considered as experience for scrutiny and certificates attached without its reference in the Experience column of the ORA have not been considered and the same have been rejected under LEQ-B (Lacking Essential Qualification-B (Experience) category.</li> <li>(v) Experience certificates are to be in prescribed proforma in terms of R(C&amp;P)'s Circular No. F.8/84/2010-R (C&amp;P) dated 23.12.2010 However, wherever the applicants have not submitted experience certificates in prescribed proforma, their experience certificate have been considered on merit. But those who have mentioned any Annexure therein and did not submit the same have been rejected as '<b>Incomplete</b>'.</li> <li>(vi) Appointment letters, office orders, resignation letters, pay certificates, service certificates and the certificates issued/ signed by candidates themselves or self employment certificates have not been considered as proof of experience. Such candidates have also been considered as lacking relevant experience but rejected under '<b>Incomplete</b>' category.</li> <li>(vii) Experience Certificates without clearly specifying the nature of duties have not been considered and rejected. Similarly, applicants who have claimed relevant experience but the EC attached in support of that is not for the entire duration claimed or do not support the claim made have been rejected. Only the time period of relevant experience, for which EC indicating the requisite/relevant experience have been considered.</li> <li>(viii) Some of the candidates can be rejected under more than one category. They have been rejected under the category considered as most appropriate.</li> </ul> <p><b>Note: Modalities are decided by the Commission on case to case basis.</b></p>
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### Scrutiny Details:

#### Scrutiny for 01 (One) PwBD Vacancy:

Criteria: EQ-A + EQ (B)

#### To be Called for Interview:

**Roll Nos.:** 400                      415\$                      463                      549\*                      1961@

**(05 Candidates)**

\*Affidavit for mismatch in the names of candidate and his father in Disability certificate and Experience certificate.

@ Affidavit for mismatch in the name of candidate in class 10<sup>th</sup> Mark-sheet and ORA

\$ Master Degree certificate of essential qualification may be submitted.

**Rejections:**

**LEQ-A**

**Roll No.:** 432

**(01 Candidate)**

**LEQ-B**

**Roll Nos.:** 56                      258                      684                      789                      1185

1654

**(06 Candidates)**

**INCOMPLETE:**

<b>Roll Nos.</b>	<b>Reasons</b>
140, 154, 1053, 1159, 1679, 2122	<b>No EC/</b> Mark-sheets of all the semesters or years of examinations may be submitted/Percentage of Disability duly certified by CMO may be submitted/complete copy of Master Degree certificate/Affidavit for mismatch in the name of candidate and his father in Community certificate & Disability certificate/ Affidavit for mismatch in the name of candidate's father in Master Degree certificate/ Affidavit for mismatch in the name of candidate's father in Disability certificate
584	<b>EC Incomplete</b>
1525	<b>EC not matching claim</b>

**(08 Candidates)**

**Scrutiny for 01 (One) EWS Vacancy:**

**Criteria:** EQ-A + EQ (B) + Enhanced experience of 5yrs & 4 months and above

**To be Called for Interview:**

**Roll Nos.:** 1173\*                      1178                      1183                      1186                      1195!\*

1197@                      1199                      1202\$                      1204@                      1206\*

1207@                      1210@#

**(12 Candidates)**

\* Affidavit for mismatch in the name of candidate's father in EWS certificate

\$ Affidavit for mismatch in the name of candidate's mother in EWS certificate

! Class 10<sup>th</sup> certificate for DoB proof

@ Latest EWS certificate valid for 2022-23

# Master Degree certificate of essential qualification

**Rejections:****LEQ-B**

**Roll Nos.:** 1182                    **1185+**                    1192                    1193  
                   1194                    1198                    1200                    1203  
                   1208                    1211                    1215

**(11 Candidates)****+ Also considered as PwBD candidate but not shortlisted****LEQ-A****Roll Nos.:** 1196                    1201**(02 Candidates)****LEC****Roll No.:** 1213**(01 Candidate)****INCOMPLETE:**

<b>Roll Nos.</b>	<b>Reasons</b>
1177, 1209,	<b>No EC</b>
1175, 1187, 1189, 1205, 1212	<b>EC not matching the claim/</b> Latest EWS certificate valid for 2022-23/ Master Degree certificate of essential qualification
1188	<b>No NoD in EC</b>
1214	<b>No Degree / Mark-sheet</b>
1179	<b>Having OBC certificate but applied as EWS candidate</b>

**(10 Candidates)****Scrutiny for 01 (One) SC Vacancy:****Criteria: EQ-A + EQ (B) + Enhanced experience of 13 yrs & 7 months and above****To be Called for Interview:**

**Roll Nos.:**

1869\*                    1873                    1893!                    1906                    1910  
 1912                    1965@                    1991                    1995                    2051@  
 2083                    2099\*                    2100                    2103#                    2168  
 2199!

**(16 Candidates)**

\* Master Degree certificate of essential qualification

! Class 10<sup>th</sup> certificate for DoB proof

@ Age Relaxation certificate in prescribed proforma duly signed with seal.

# Affidavit for mismatch in the name of candidate's father in Age Relaxation certificate.

**Rejections:**

**LEQ-B**

**Roll Nos.:**

1870            1930            2042            2073  
2091            2110            2149            2160  
2171

**(09 Candidates)**

**LEQ-A**

**Roll Nos.:**

1833            2019            2049

**(03 Candidates)**

**INCOMPLETE:**

<b>Roll Nos.</b>	<b>Reasons</b>
1857, 1922, 2151, 2182	<b>No EC/</b> Class 10 <sup>th</sup> certificate for DoB proof/Affidavit for mismatch in the name of candidate in class 10 <sup>th</sup> certificate & Master Degree certificate/English version of Community Certificate/Master Degree certificate of essential qualifications/Affidavit for mismatch in the name of candidate's father in Community certificate
1884, 1907, 1955, 2041, 2054, 2102, 2186,	<b>EC not matching the claim/Affidavit</b> for mismatch in the name of candidate's father in Community certificate/Age Relaxation certificate in prescribed proforma/Affidavit for mismatch in the name of candidate in class 10 <sup>th</sup> certificate, Community certificate & Master Degree certificate/Mark-sheets of all semesters/ English version of Community Certificate
2106,	<b>No NoD in EC</b>
1843, 1854, 1882, 1900, 1925, 1926, 1928, 1952, 1976, 2030, 2035, 2057, 2060, 2061, 2067, 2092, 2095, 2104, 2107, 2125, 2135, 2189	<b>EC Incomplete/</b> Class 10 <sup>th</sup> certificate for DoB proof/Community certificate in prescribed proforma for Central Govt./Master Degree certificate of essential qualification/Affidavit for mismatch in the name of candidate and - or his father in class 10 <sup>th</sup> certificate, Community certificate, Age Relaxation certificate & Master Degree certificate/Latest Age Relaxation certificate in prescribed proforma/OBC Certificate in prescribed Central Govt. proforma.

**(34 Candidates)**

**Scrutiny for 03 (Three) OBC Vacancies:**

**Criteria: EQ-A + EQ (B) + Enhanced experience of 13 yrs & 7 months and above**

**To be Called for Interview:**

**Roll Nos.:**

1233	1243	1294	1332	1349
1371*	1379	1402	1477	1537
1554#	1556	1593	1622\$	1646
1649	1685	1693	1715\$	1727
1751	1788	1812%		

**(23 Candidates)**

\* Age Relaxation Certificate in prescribed proforma duly signed with seal

# Affidavit for mismatch in the name of candidate's father in Community certificate

\$ Latest Age Relaxation certificate in prescribed proforma duly signed with seal

% Disability Certificate in prescribed proforma duly signed and stamped by CMO

**Rejections:**

**LEQ-B**

**Roll Nos.:**

1281	1320	1339	1343	1376
1444	1538	1541	1564	1607
1615	1725	1748	1795	1804

**(15 Candidates)**

**LEQ-A**

**Roll Nos.:**

1275	1328	1464
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**(03 Candidates)**

**INCOMPLETE:**

<b>Roll Nos.</b>	<b>Reasons</b>
1242, 1245, 1489, 1557, 1588, 1661, 1729, 1756, 1821	<b>No EC/Affidavit</b> for mismatch in the name of candidate in class 10 <sup>th</sup> certificate/Class 10 <sup>th</sup> certificate for DoB proof/ Affidavit for mismatch in the name of candidate and his father in OBC certificate/Affidavit for mismatch in the name of candidate and his father in Disability certificate/OBC certificate in prescribed proforma for Central Govt./Mark-sheet of M.A. (Previous year).
1217, 1326, 1331, 1471, 1529, 1544, 1606, 1675, 1764	<b>EC not matching the claims/Legible</b> copy of OBC certificate/Age relaxation certificate in prescribed proforma duly signed with seal/Master Degree certificate of essential qualification/Affidavit for mismatch in the names of candidate and his father in Community certificate.
1220, 1246, 1255, 1277, 1308, 1329, 1333, 1374, 1386, 1409, 1455, 1480, 1528, 1550, 1551, 1552, 1587, 1592, 1605, 1616, 1624, 1625, 1637, 1667, 1681, 1684, 1692, 1697, 1700, 1734, 1750, 1783, 1785, 1814	<b>EC Incomplete/Master Degree</b> certificate of essential qualification/Class 10 <sup>th</sup> certificate for DoB proof/OBC certificate in prescribed proforma for Central Govt./Master Degree certificate of essential qualification/Affidavit for mismatch in the names of candidate and father in Mark-sheet of M.A./Latest Age relaxation certificate in prescribed proforma duly signed with seal/Experience certificate upto 2023/Disability certificate in prescribed proforma signed by CMO/Affidavit for mismatch in the names of candidate and/or father in Community certificate or class 10 <sup>th</sup> certificate/Affidavit for mismatch in the name of candidate in Master Degree certificate.
1688, 1710	<b>Dates in EC not matching/Master Degree</b> certificate of essential qualification.
1445, 1505	<b>No NoD in EC/10<sup>th</sup></b> class certificate for DoB proof/English version of OBC certificate.
1819	<b>EC document not acceptable/Affidavit</b> for mismatch in the name of candidate's father in class 10 <sup>th</sup> certificate, Community certificate and Master Degree certificate/Age relaxation certificate in prescribed proforma duly signed with seal.
1784, 1799	<b>Incomplete No Degree/ Mark-sheet</b>

**(59 Candidates)****Overage****Roll Nos.:** 1288 1400**(02 candidates)**

**Scrutiny for 07 (Seven) UR Vacancies:**

**Criteria: EQ-A + EQ (B) + Enhanced experience of 13 yrs & 9 months and above**

**To be Called for Interview:**

**Roll Nos.:**

036 062 078 096 118 124 131!\*  
153 191@ 203 229 241 245 295\*  
363 364 374 381! 448 449 463>  
483 500\* 512! 525 542% 566! 604  
611\* 628% 659 695 751 754 767  
770 786\* 883 849@ 863@ 888 896  
902\* 920& 953^ 954 1123 1130+

**(48 Candidates)**

**>Also considered as PwBD candidate and Shortlisted**

\*Age Relaxation certificate in prescribed proforma duly signed with seal

! Affidavit for mismatch in the name of candidate in class 10<sup>th</sup> certificate & Master Degree certificate.

@ Master Degree certificate of essential qualification.

% Mark-sheet of M.A. previous year.

& Disability certificate specifying the nature of disability clearly may be provided

^ Affidavit for mismatch in the name of candidate in Master Degree certificate

+ Affidavit for mismatch in the name of candidate in class 10<sup>th</sup> certificate

**Rejections:**

**LEQ-A**

**Roll Nos.:** 205 261 287 417 470  
638 643 1020 1128

**(09 Candidates)**

**LEQ-B**

**Roll Nos.:** 127 141 366 545 555 633 788  
790 804 825 858 880 960 970  
1125 1144 1156

**(17 Candidates)**



**INCOMPLETE:**

<b>Roll Nos.</b>	<b>Reasons</b>
13, 255, 278, 306, 343, 351, 357, 409, 535, 696, 738, 909, 984, 1004, 1021, 1110, 1129, 1138, 1149, 1152,	<b>No EC/</b> English version of 10 <sup>th</sup> certificate/Age relaxation certificate in prescribed proforma duly signed with seal/ Master Degree certificate of essential qualification/class 10 <sup>th</sup> certificate for DoB proof/Disability certificate in prescribed proforma duly signed by CMO
242, 275, 410, 660, 693, 731, 854, 936, 1005, 1050, 1054,	<b>EC not matching the claims/</b> Age relaxation certificate in prescribed proforma duly signed with seal/Affidavit for mismatch in the name of candidate in class 10 <sup>th</sup> certificate
58, 63, 75, 79, 80, 101, 163, 169, 200, 233, 267, 315, 342, 372, 373, 406, 420, 464, 520, 580, 618, 619, 626, 641, 645, 710, 722, 760, 762, 774, 784, 807, 833, 870, 876, 885, 919, 948, 976, 988, 1028, 1065, 1083, 1086, 1104, 1124, 1140, 1147.	<b>EC Incomplete/</b> Age relaxation certificate in prescribed proforma duly signed with seal/Master Degree certificate of essential qualification/Specific nature of disability in Disability certificate/ Affidavit for mismatch in the name of father in Disability certificate/Affidavit for mismatch in the name of candidate in class 10 <sup>th</sup> certificate/ Affidavit for mismatch in the name of candidate in Disability certificate/Legible copy of class 10 <sup>th</sup> certificate/Class 10 <sup>th</sup> certificate for DoB proof
987.	<b>Dates in EC not matching</b>
215, 301, 781	<b>No NoD in EC</b>

**(83 Candidates)**

**OVERAGE:**

**Roll Nos.:** 207 236 341 398 639

**(05 Candidates)**

The remaining **1825** Applicants with lesser qualification are rejected under the category **“LEC (Lacking Enhanced Criteria)”**

The list of candidates, who applied for the post, alongwith their Roll Numbers, has been uploaded on Commission’s website at the path: Home>>Recruitment>>Status of Recruitment Cases (Advertisement wise)>>Applicants' Lists.

**Legends:**

**LEQ-A - Lacking Essential Qualification-A (Educational)**

**LEQ-B - Lacking Essential Qualification-B (Experience)**

**EC -Experience Certificate**

**LEC-Lacking Enhanced Criteria**

**NOD- Nature of duties**

**Note- Hindi version will follow.**

**Pradeep Kumar Sureka  
Deputy Secretary (Consultant)  
Union Public Service Commission**