

Q.51

Select the authorities covered under the provision of the Employees Provident Fund and Miscellaneous Provisions Act, 1952 from the followings.

- A. Central Board
- B. Board of Trustees
- C. State Board
- D. Advisory Committee
- E. Executive Committee

Choose the *correct* answer from the options given below:

- 1. A, C, D, E only
- 2. A, B, C, E only
- 3. A, B, C, D only
- 4. B, C, D, E only

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **34212315116**

Option 1 ID : **34212358893**

Option 2 ID : **34212358894**

Option 3 ID : **34212358895**

Option 4 ID : **34212358896**

Status : **Answered**

Chosen Option : **2**

Q.52 Match the **List-I** with **List-II**

LIST I Principles of labour welfare		LIST II Explanation	
A.	Adequacy of wages	I.	Development of human personality
B.	Social responsibility of industry	II.	Coordinated effort will promote a healthy development of worker.
C.	Re- personalisation	III.	Workers have a right to adequate wages
D.	Co-ordination	IV.	Industry has an obligation towards its employees to look after their welfare

Choose the **correct** answer from the options given below:

1. A-I, B-II, C-III, D-IV
2. A-IV, B-II, C-III, D-I
3. A-IV, B-I, C-III, D-II
4. A-III, B-IV, C-I, D-II

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315130**

Option 1 ID : **34212358949**

Option 2 ID : **34212358950**

Option 3 ID : **34212358951**

Option 4 ID : **34212358952**

Status : **Answered**

Chosen Option : **4**

Q.53 In economy, the trade cycle revolves around the phases of boom, recession, depression and recovery. The unemployment caused due to effects of recession and depression is called:

1. Structural unemployment
2. Frictional unemployment
3. Cyclical unemployment
4. Seasonal unemployment

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315081**

Option 1 ID : **34212358753**

Option 2 ID : **34212358754**

Option 3 ID : **34212358755**

Option 4 ID : **34212358756**

Status : **Answered**

Chosen Option : **3**

Q.54

The displacement allowance equal to which of the following to be paid by a contractor to every Inter-state Migrant Workman at the time of recruitment as per the provisions of the Inter-state Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979?

1. Seventy- five percent of monthly wage payable to him or one hundred rupees whichever is higher
2. Fifty percent of monthly wage payable to him or one hundred rupees whichever is higher
3. Fifty percent of monthly wage payable to him or seventy five rupees whichever is higher
4. One month wage to be payable to him or two hundred and fifty rupees whichever is higher

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315070**

Option 1 ID : **34212358709**

Option 2 ID : **34212358710**

Option 3 ID : **34212358711**

Option 4 ID : **34212358712**

Status : **Answered**

Chosen Option : **3**

Q.55

Which among the following are classical theories of wages?

- A. The Subsistence theory
- B. The Standard of Living theory
- C. The Marginal Productivity theory
- D. The Wage fund theory
- E. The Bargaining theory

Choose the *correct* answer from the options given below:

- 1. A, B, C only
- 2. A, B, D only
- 3. B, C, E only
- 4. A, C, D only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ

Question ID : 34212315102

Option 1 ID : 34212358837

Option 2 ID : 34212358838

Option 3 ID : 34212358839

Option 4 ID : 34212358840

Status : Answered

Chosen Option : 4

1

2

Q.56

Which among the following are process of staffing?

- A. Division of activities
- B. Manpower planning
- C. Selection
- D. Training and development
- E. Defining authority and responsibility

Choose the *correct* answer from the options given below:

- 1. A, B, C only
- 2. C, D, E only
- 3. B, C, D only
- 4. A, C, E only

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315104

Option 1 ID : 34212358845

Option 2 ID : 34212358846

Option 3 ID : 34212358847

Option 4 ID : 34212358848

Status : Answered

Chosen Option : 4

X

3

Q.57 In which of the following stages an expatriate suffers from the phenomenon of cultural shock?

1. During the period of recruitment and selection.
2. During the period of assignment abroad
3. During the period of repatriation
4. During the period of training

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315054**

Option 1 ID : **34212358645**

Option 2 ID : **34212358646**

Option 3 ID : **34212358647**

Option 4 ID : **34212358648**

Status : **Answered**

Chosen Option : **2**

Q.58 The Certificate of fitness issued by the certifying surgeon to an adolescent worker shall remain valid for which period under the Factories Act, 1948?

1. Six months
2. Twelve months
3. One year
4. Two year

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315068**

Option 1 ID : **34212358701**

Option 2 ID : **34212358702**

Option 3 ID : **34212358703**

Option 4 ID : **34212358704**

Status : **Answered**

Chosen Option : **1**

Q.59

As per the provisions of the Minimum Wages Act, 1948 a worker is required to present his application for less payment of wages before the claim authority within which time from the date on which minimum wages become payable to which he is eligible?

1. Three months
2. Six months
3. Sixty days
4. Ninety days

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315074**

Option 1 ID : **34212358725**

Option 2 ID : **34212358726**

Option 3 ID : **34212358727**

Option 4 ID : **34212358728**

Status : **Answered**

Chosen Option : **2**

Q.60

Which of the following culture are associated with OCTAPACE culture of HRD style?

- A. Openness
- B. Collaboration
- C. Technology
- D. Authenticity
- E. Confrontation.

Choose the **correct** answer from the options given below:

1. A, B, C only
2. A, B, D, E only
3. A, C, D, E only
4. A, B, C, D, E only

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315108**

Option 1 ID : **34212358861**

Option 2 ID : **34212358862**

Option 3 ID : **34212358863**

Option 4 ID : **34212358864**

Status : **Answered**

Chosen Option : **2**

Q.61

Who has started the Bengali weekly 'Janawani' in Calcutta?

1. S. A. Dange
2. Muzzaffar Ahmed
3. N.M. Lokhandey
4. M.N. Roy

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315059

Option 1 ID : 34212358665

Option 2 ID : 34212358666

Option 3 ID : 34212358667

Option 4 ID : 34212358668

Status : Answered

Chosen Option : 3

Q.62

Which among the following is not summerised under three C^s Model of Human Resource Development?

1. Competence
2. Communication
3. Commitment
4. Culture

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315052

Option 1 ID : 34212358637

Option 2 ID : 34212358638

Option 3 ID : 34212358639

Option 4 ID : 34212358640

Status : Answered

Chosen Option : 4

Q.63

Who was the founder of 'Madras workers' union?

1. B. P. Wadia
2. N. M. Joshi
3. N. M. Lokhandey
4. Cowasji Namabhoy Davar

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315060

Option 1 ID : 34212358669

Option 2 ID : 34212358670

Option 3 ID : 34212358671

Option 4 ID : 34212358672

Status : Answered

Chosen Option : 1

Q.64

In process by which people group stimuli into recognisable pattern so that meaning can be assigned to them, is known as:

1. Stereotyping
2. Perceptual organisaation
3. Perceptual constancy
4. Perceptual Intigration

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315058

Option 1 ID : 34212358661

Option 2 ID : 34212358662

Option 3 ID : 34212358663

Option 4 ID : 34212358664

Status : Answered

Chosen Option : 3

Q.65

Which approach of management emphasises that “the task of managers is to identify which technique will, in a particular situation, under particular circumstances, and at a particular time, best contribute to the attainment of management goals.”

- 1. Behavioural approach
- 2. System approach
- 3. Quantitative approach
- 4. Contingency approach

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**
Question ID : **34212315044**
Option 1 ID : **34212358605**
Option 2 ID : **34212358606**
Option 3 ID : **34212358607**
Option 4 ID : **34212358608**
Status : **Answered**
Chosen Option : **4**

Q.66

The 5 S technique is mainly associated with which of the following?

- 1. Quality control
- 2. Compensation management
- 3. Performance appraisal
- 4. Shop-floor housekeeping

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**
Question ID : **34212315050**
Option 1 ID : **34212358629**
Option 2 ID : **34212358630**
Option 3 ID : **34212358631**
Option 4 ID : **34212358632**
Status : **Answered**
Chosen Option : **1**

Q.67

Which among the following are theories relating to accidents and risk taking behaviour?

- A. Psychological theories
- B. Economic theories
- C. Structural theories
- D. Psycho- sociological theories
- E. Anthropological theories

Choose the *correct* answer from the options given below:

- 1. A, B, C only
- 2. C, D, E only
- 3. A, C, D only
- 4. B, C, E only

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **34212315101**

Option 1 ID : **34212358833**

Option 2 ID : **34212358834**

Option 3 ID : **34212358835**

Option 4 ID : **34212358836**

Status : **Answered**

Chosen Option : **3**

Q.68

Match the **List-I** with **List-II**

LIST I Theories of Motivation		LIST II Propagator	
A.	Equity Theory	I.	Victor Vroom
B.	ERG Theory	II.	David C. Mc Clelland
C.	Achievement Theory	III.	Clay Alderfer
D.	Expectancy Theory	IV.	Adams

Choose the *correct* answer from the options given below:

1. A-I, B-III, C-II, D-IV
2. A-IV, B-III, C-II, D-I
3. A-III, B-I, C-IV, D-II
4. A-II, B-IV, C-I, D-III

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315123

Option 1 ID : 34212358921

Option 2 ID : 34212358922

Option 3 ID : 34212358923

Option 4 ID : 34212358924

Status : Answered

Chosen Option : 2

Q.69

Arrange the following poverty elimination / alleviation programmes according to the year of their launching in earlier to later order:

- A. Swarna Jayanti Gram Swarojgar Yojana
- B. Swarna Jayanti Shahri Rojgar Yojana
- C. National Rural Employment Guarantee Act
- D. Sampoorna Grameen Rojgar Yojana
- E. Pradhan Mantri Kaushal Vikas Yojana

Choose the **correct** answer from the options given below:

- 1. B, A, D, C, E
- 2. B, C, D, A, E
- 3. A, B, C, E, D
- 4. A, C, B, E, D

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ

Question ID : 34212315097

Option 1 ID : 34212358817

Option 2 ID : 34212358818

Option 3 ID : 34212358819

Option 4 ID : 34212358820

Status : Answered

Chosen Option : 1

Q.70

Under which section of the Trade Union Act, 1926 the formation of separate political fund for promotion of civil and political interest of Trade Union has been provided?

- 1. Section 6
- 2. Section 12
- 3. Section 16
- 4. Section 18

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ

Question ID : 34212315061

Option 1 ID : 34212358673

Option 2 ID : 34212358674

Option 3 ID : 34212358675

Option 4 ID : 34212358676

Status : Answered

Chosen Option : 2

Q.71 What are the minimum and maximum number of 'Protected workmen' prescribed under the Industrial Disputes Act, 1947?

1. Minimum 20 and Maximum 100
2. Minimum 15 and Maximum 75
3. Minimum 10 and Maximum 50
4. Minimum 5 and Maximum 100

- Options**
1. 1
 2. 2
 3. 3
 4. 4

Question Type : **MCQ**

Question ID : **34212315063**

Option 1 ID : **34212358681**

Option 2 ID : **34212358682**

Option 3 ID : **34212358683**

Option 4 ID : **34212358684**

Status : **Answered**

Chosen Option : **4**

Q.72 Under the provisions of the Inter- state Migrant Worker (regulation of employment and conditions of services) Act, 1979 other facilities to be provided to the migrant workman by his employer includes:

- A. To ensure suitable conditions of work.
- B. To provide and maintain suitable residential accomodation.
- C. To provide education facilities to the children of migrant workmen.
- D. To provide the prescribed medical facilities to workmen.
- E. To provide such protective clothing to workmen.

Choose the **correct** answer from the options given below:

1. A, B, C and D only
2. B, C ,D and E only
3. A, B, D and E only
4. A, B, C, D, E

- Options**
1. 1
 2. 2
 3. 3
 4. 4

Question Type : **MCQ**

Question ID : **34212315117**

Option 1 ID : **34212358897**

Option 2 ID : **34212358898**

Option 3 ID : **34212358899**

Option 4 ID : **34212358900**

Status : **Answered**

Chosen Option : **3**

Q.73

Who has developed / outlined the 'Human Capital Appraisal Approach'?

1. T. V. Rao
2. Udai Pareek
3. Friedman
4. Yeung and Berman

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315051

Option 1 ID : 34212358633

Option 2 ID : 34212358634

Option 3 ID : 34212358635

Option 4 ID : 34212358636

Status : Answered

Chosen Option : 3

Q.74

Who has defined social security as "It is a controversial and dynamic subject with various facets- philosophical, theoretical, humanitarian, financial, administrative, social, economic, political, statistical, actuarial, medical and legal."

1. Fridlander
2. Lord Beveridge
3. Weber and Cohen
4. I.L.O

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315078

Option 1 ID : 34212358741

Option 2 ID : 34212358742

Option 3 ID : 34212358743

Option 4 ID : 34212358744

Status : Answered

Chosen Option : 4

Q.75

Arrange the following provisions in ascending order from the year of enactment or amendment under the Employees Provident Fund and Miscellaneous Provisions Act, 1952.

- A. Employees Provident Fund Scheme
- B. Employees' Deposit- linked Insurance Scheme
- C. Employees' Pension Scheme
- D. Family Pension Scheme

Choose the *correct* answer from the options given below:

- 1. A, B, C, D
- 2. A, D, B, C
- 3. A, C, D, B
- 4. D, C, B, A

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315095**

Option 1 ID : **34212358809**

Option 2 ID : **34212358810**

Option 3 ID : **34212358811**

Option 4 ID : **34212358812**

Status : **Answered**

Chosen Option : **2**

Q.76

Match the **List-I** with **List-II**

LIST I HRD Framework		LIST II Developer/ Formulator	
A.	The strategic framework approach	I.	Yeung and Berman
B.	The integrative framework approach	II.	Ulrich and Lake
C.	HRD scorecard approach	III.	Curtis and Team
D.	The People Capability Maturity Model (P-CMM) approach	IV.	T.V. Rao

Choose the **correct** answer from the options given below:

1. A-II, B-I, C-IV, D-III
2. A-II, B-III, C-I, D-IV
3. A-I, B-III, C-IV, D-II
4. A-III, B-II, C-I, D-IV

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315124**

Option 1 ID : **34212358925**

Option 2 ID : **34212358926**

Option 3 ID : **34212358927**

Option 4 ID : **34212358928**

Status : **Answered**

Chosen Option : **1**

Q.77

Arrange the following in the sequence as mentioned under the Minimum Wages Act, 1948 with regard to fixing and revising minimum rate of wages by the appropriate government.

- A. For different localities.
- B. For different classes of work in the same schedule employment.
- C. For different schedule employment.
- D. For adults, adolescent, children and apprentices.

Choose the *correct* answer from the options given below:

- 1. A, B, C, D
- 2. C, B, D, A
- 3. D, C, B, A
- 4. B, C, D, A

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315093**

Option 1 ID : **34212358801**

Option 2 ID : **34212358802**

Option 3 ID : **34212358803**

Option 4 ID : **34212358804**

Status : **Answered**

Chosen Option : 1

Q.78

Arrange the following four types of firms as identified by Bolwijn and Kumpe, in terms of their emergence starting from the earliest to the latest.

- A. The quality firm
- B. The innovative firm
- C. The efficient firm
- D. The flexible firm

Choose the *correct* answer from the options given below:

- 1. A, C, B, D
- 2. C, A, D, B
- 3. B, D, C, A
- 4. D, B, A, C

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315088**

Option 1 ID : **34212358781**

Option 2 ID : **34212358782**

Option 3 ID : **34212358783**

Option 4 ID : **34212358784**

Status : **Answered**

Chosen Option : 2

Q.79 When welfare work is used as a means to secure, preserve and develop the efficiency and productivity of labour, it is called :

1. Philanthropic Theory
2. Trusteeship Theory
3. Functional Theory
4. Placating Theory

- Options**
1. 1
 2. 2
 3. 3
 4. 4

Question Type : **MCQ**
Question ID : **34212315075**
Option 1 ID : **34212358729**
Option 2 ID : **34212358730**
Option 3 ID : **34212358731**
Option 4 ID : **34212358732**
Status : **Answered**
Chosen Option : **3**

Q.80 Match the **List-I** with **List-II**

LIST I laws		LIST II Underlying Principle	
A.	The Factories Act	I.	To promote social security
B.	The Equal Remuneration Act	II.	To regulate the relation
C.	The Employees Provident Fund and Miscellaneous Provisions Act	III.	To promote welfare and protect from exploitation
D.	The Industrial Employment (Standing Orders) Act	IV.	To promote social justice

Choose the **correct** answer from the options given below:

1. A-III, B-IV, C-I, D-II
2. A-IV, B-III, C-II, D-I
3. A-II, B-I, C-III, D-IV
4. A-I, B-II, C-IV, D-III

- Options**
1. 1
 2. 2
 3. 3
 4. 4

Question Type : **MCQ**
Question ID : **34212315129**
Option 1 ID : **34212358945**
Option 2 ID : **34212358946**
Option 3 ID : **34212358947**
Option 4 ID : **34212358948**
Status : **Answered**
Chosen Option : **1**

Q.81

The Committee of Experts on Welfare facilities for industrial workers constituted by I. L.O. in 1963 has divided the welfare services in two groups- intra-mural and extra- mural. What service is not included in extra-mural services?

1. Maternity benefit
2. Health service including occupational safety
3. Library and reading room
4. Transport to and from the place of work

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315076**

Option 1 ID : **34212358733**

Option 2 ID : **34212358734**

Option 3 ID : **34212358735**

Option 4 ID : **34212358736**

Status : **Answered**

Chosen Option : **2**

Q.82

Which among the following are theories of Labour Welfare?

- A. Efficiency
- B. The Police
- C. Responsibility
- D. The Placating
- E. The Functional

Choose the *correct* answer from the options given below:

- 1. B, D, E only
- 2. A, C, D only
- 3. B, C, D only
- 4. A, C, E only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ

Question ID : 34212315100

Option 1 ID : 34212358829

Option 2 ID : 34212358830

Option 3 ID : 34212358831

Option 4 ID : 34212358832

Status : Answered

Chosen Option : 3

Q.83

Which of the following factors had played their legitimate part in building up of the Madras Labour Union?

- A. the status of the labourer as labourer in relation to his employer, affecting the economic and industrial life of the country.
- B. The status of the labourer as citizen affected by the political movement and their result.
- C. The status of the labourer in their international world of labour due to Russian Revolution.
- D. The status of the Indian Crony Capitalism that forces the labour to be associated.

Choose the *correct* answer from the options given below:

- 1. A, B, C only
- 2. A, B, D only
- 3. B, C, D only
- 4. A, C, D only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315113**

Option 1 ID : **34212358881**

Option 2 ID : **34212358882**

Option 3 ID : **34212358883**

Option 4 ID : **34212358884**

Status : **Answered**

Chosen Option : **4**

Q.84

Arrange the steps in the process of controlling in proper order from earlier to later.

- A. Setting standard
- B. Determination of areas of control
- C. Comparison of performance against standard
- D. Measurement of performance
- E. Correction of deviation

Choose the *correct* answer from the options given below:

1. A, B, C, D, E

2. A, C, D, B, E

3. B, A, D, C, E

4. B, C, D, A, E

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315084

Option 1 ID : 34212358765

Option 2 ID : 34212358766

Option 3 ID : 34212358767

Option 4 ID : 34212358768

Status : Answered

Chosen Option : 3

Q.85

Arrange the following processes involved in reference of dispute to Voluntary Labour Arbitration from beginning to end.

- A. Arbitration agreement
- B. Submission of an Award
- C. Signing of an Award
- D. Choice of Dispute settlement
- E. Selection of Arbitrator

Choose the **correct** answer from the options given below:

- 1. A, E, D, B, C
- 2. D, E, A, C, B
- 3. C, B, A, D, E
- 4. A, B, C, D, E

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315092**

Option 1 ID : **34212358797**

Option 2 ID : **34212358798**

Option 3 ID : **34212358799**

Option 4 ID : **34212358800**

Status : **Answered**

Chosen Option : **2**

Q.86

Arrange the following steps of performance appraisal process from beginning to end.

- A. Communicate performance expectations to employees.
- B. Establish performance standards
- C. Compare actual performance with standards.
- D. Measure actual performance.
- E. Discuss the appraisal with the employees and, if necessary, initiate corrective actions.

Choose the **correct** answer from the options given below:

- 1. A, B, D, A, E
- 2. B, A, D, C, E
- 3. B, C, A, D, E
- 4. C, B, A, E, D

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315087**

Option 1 ID : **34212358777**

Option 2 ID : **34212358778**

Option 3 ID : **34212358779**

Option 4 ID : **34212358780**

Status : **Answered**

Chosen Option : **2**

Q.87 Labour welfare has been defined as “efforts to make life worth living for workers” by:

1. Oxford Dictionary
2. Chamber's Dictionary
3. R. R. Hopkins
4. James Todd

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315077**

Option 1 ID : **34212358737**

Option 2 ID : **34212358738**

Option 3 ID : **34212358739**

Option 4 ID : **34212358740**

Status : **Answered**

Chosen Option : **3**

X

1

Q.88 Combining of functional and project or product patterns of departmentation in the same organisation structure is-

1. Departmentation by time
2. Customer departmentation
3. Matrix organisation
4. Equipment departmentation

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315046**

Option 1 ID : **34212358613**

Option 2 ID : **34212358614**

Option 3 ID : **34212358615**

Option 4 ID : **34212358616**

Status : **Answered**

Chosen Option : **3**

✓

Q.89

The theory of personality which is based on physical attributes or psychological factors for categorisation of personalities is known as:

1. Type theory
2. Trait theory
3. Psychometric theory
4. Social Learning theory

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315055**

Option 1 ID : **34212358649**

Option 2 ID : **34212358650**

Option 3 ID : **34212358651**

Option 4 ID : **34212358652**

Status : **Answered**

Chosen Option : **2**

Q.90

The supply curve of a commodity slopes:

1. Upward in right
2. Downward in right
3. In Straight line
4. Is perpendicular to y-axis

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315082**

Option 1 ID : **34212358757**

Option 2 ID : **34212358758**

Option 3 ID : **34212358759**

Option 4 ID : **34212358760**

Status : **Answered**

Chosen Option : **1**

Q.91

Arrange the following Trade Unions in proper sequence according to their formation from earlier to later.

- A. Hind Mazdoor Sabha
- B. The Hindustan Mazdoor Sevak Sangh
- C. The Red Trade Union Congress
- D. The Textile Labour Association, Ahmedabad
- E. Bhartiya Mazdoor Sangh

Choose the **correct** answer from the options given below:

- 1. A, C, B, D, E
- 2. B, C, A, D, E
- 3. D, C, B, A, E
- 4. E, A, B, C, D

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315091**

Option 1 ID : **34212358793**

Option 2 ID : **34212358794**

Option 3 ID : **34212358795**

Option 4 ID : **34212358796**

Status : **Answered**

Chosen Option : **3**

Q.92

Match the **List-I** with **List-II**

LIST I Functional classification of trade unions		LIST II Suitable examples	
A.	Business unionism	I.	The knights of labour
B.	Friendly unionism	II.	American federation of labour
C.	Revolutionary unionism	III.	The brotherhood of teamsters
D.	Predatory unionism	IV.	Industrial workers of the world

Choose the *correct* answer from the options given below:

1. A-II, B-I, C-III, D-IV
2. A-II, B-I, C-IV, D-III
3. A-I, B-III, C-IV, D-II
4. A-III, B-IV, C-I, D-II

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315125

Option 1 ID : 34212358929

Option 2 ID : 34212358930

Option 3 ID : 34212358931

Option 4 ID : 34212358932

Status : Answered

Chosen Option : 3

Q.93

Match the **List-I** with **List-II**

LIST I Methods		LIST II Application	
A.	Assessment centre	I.	Recritmemnt
B.	Application blank	II.	Performance appraisal
C.	Job rotation	III.	Selection
D.	Employment exchange	IV.	Training and development

Choose the *correct* answer from the options given below:

1. A-II, B-III, C-IV, D-I
2. A-I, B-II, C-III, D-IV
3. A-III, B-I, C-II, D-IV
4. A-IV, B-III, C-II, D-I

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315121

Option 1 ID : 34212358913

Option 2 ID : 34212358914

Option 3 ID : 34212358915

Option 4 ID : 34212358916

Status : Answered

Chosen Option : 3

Q.94

Which, among the following, are traditional techniques of controlling?

- A. Personal observation
- B. Management audit
- C. Budgeting
- D. Responsibility accounting
- E. Break- even analysis

Choose the *correct* answer from the options given below:

- 1. A, B, C only
- 2. B, C, D only
- 3. C, D, E only
- 4. A, C, E only

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCO**

Question ID : **34212315103**

Option 1 ID : **34212358841**

Option 2 ID : **34212358842**

Option 3 ID : **34212358843**

Option 4 ID : **34212358844**

Status : **Answered**

Chosen Option : **4**

Q.95

Arrange the following five career stages starting from the earliest to the latest:

- A. Exploration
- B. Decline
- C. Late-career
- D. Mid- career
- E. Establishment

Choose the *correct* answer from the options given below:

- 1. A, E, D, C, B
- 2. A, D, E, C, B
- 3. A, C, D, E, B
- 4. A, B, D, C, E

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ

Question ID : 34212315086

Option 1 ID : 34212358773

Option 2 ID : 34212358774

Option 3 ID : 34212358775

Option 4 ID : 34212358776

Status : Answered

Chosen Option : 2

Q.96 Which of the following statements are not true relating to grapevine?

- A. Information usually travels relatively more slow through grapevine.
- B. Grapevines are found in every organisation.
- C. The grapevine is a more spontaneous form of communication.
- D. The number of people who serve as actual links in the grapevine are generally large.

Choose the **correct** answer from the options given below:

- 1. C and D only
- 2. B and C only
- 3. A and D only
- 4. A and C only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315106**

Option 1 ID : **34212358853**

Option 2 ID : **34212358854**

Option 3 ID : **34212358855**

Option 4 ID : **34212358856**

Status : **Answered**

Chosen Option : **3**

Q.97 Which of the following were recommended by the study group set up by Union Ministry of labour in order to investigate and report the working of the Joint Management Council in 1962 ?

- A. Workers Education and Development
- B. Involvement of the middle management personnel.
- C. Information sharing
- D. 35 percent outsiders should be workers representatives in Joint Management Council.

Choose the **correct** answer from the options given below:

- 1. A, B and C only
- 2. A, C and D only
- 3. B, C and D only
- 4. A, B and D only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315111**

Option 1 ID : **34212358873**

Option 2 ID : **34212358874**

Option 3 ID : **34212358875**

Option 4 ID : **34212358876**

Status : **Answered**

Chosen Option : **1**

Q.98

Arrange the steps in the process of planning in proper order from earlier to later.

- A. Setting objectives
- B. Identifying alternative
- C. Being aware of the opportunity
- D. Choosing an alternative
- E. Comparison of alternatives in the light of goals sought.

Choose the *correct* answer from the options given below:

- 1. C, A, B, E, D
- 2. C, B, E, A, D
- 3. A, B, C, D, E
- 4. B, A, C, D, E

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : MCQ

Question ID : 34212315083

Option 1 ID : 34212358761

Option 2 ID : 34212358762

Option 3 ID : 34212358763

Option 4 ID : 34212358764

Status : Answered

Chosen Option : 1

Q.99

Match the **List-I** with **List-II**

LIST I Business Games		LIST II Utility	
A.	Case Study	I.	Encountering Skills
B.	Role Play	II.	Situational judgement and problem solving skill
C.	In- basket method	III.	Analytical judgemental and decision making skill
D.	Simulation	IV.	Human Relation Skill

Choose the *correct* answer from the options given below:

1. A-I, B-II, C-III, D-IV
2. A-II, B-III, C-IV, D-I
3. A-III, B-IV, C-II, D-I
4. A-IV, B-I, C-III, D-II

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315120

Option 1 ID : 34212358909

Option 2 ID : 34212358910

Option 3 ID : 34212358911

Option 4 ID : 34212358912

Status : Answered

Chosen Option : 4

V

3

Q.100

The core of planning is-

1. Objective
2. Decision making
3. Strategy
4. Forecasting

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315045

Option 1 ID : 34212358609

Option 2 ID : 34212358610

Option 3 ID : 34212358611

Option 4 ID : 34212358612

Status : Answered

Chosen Option : 1

X

2

Q.101

Match the **List-I** with **List-II**

LIST I Authorities		LIST II Acts	
A.	Advisory Committee	I.	The Payment of Gratuity Act, 1972
B.	Controlling Authority	II.	The Minimum Wages Act, 1948
C.	Advisory Board	III.	The Equal Remuneration Act, 1976
D.	Central Board	IV.	The Employees Provident Fund and Miscellaneous Act, 1952

Choose the *correct* answer from the options given below:

1. A-III, B-I, C-II, D-IV
2. A-II, B-III, C-IV, D-I
3. A-IV, B-II, C-III, D-I
4. A-IV, B-I, C-II, D-III

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315131

Option 1 ID : 34212358953

Option 2 ID : 34212358954

Option 3 ID : 34212358955

Option 4 ID : 34212358956

Status : Answered

Chosen Option : 1

Q.102

Arrange the following provisions of the Industrial Disputes Act, 1947 in ascending order in accordance with their years of enactment / amendment.

- A. Dismissal etc, of an individual workman to be deemed to be an industrial dispute
- B. Setting up Grievance Redressal Machinery
- C. Voluntary reference of dispute to arbitration.
- D. Payment of full wages of workman pending proceedings in higher courts.
- E. Definition of continuous service.

Choose the *correct* answer from the options given below:

- 1. E, D, A, B, C
- 2. A, B, D, E, C
- 3. C, E, A, D, B
- 4. B, C, E, D, A

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315094**

Option 1 ID : **34212358805**

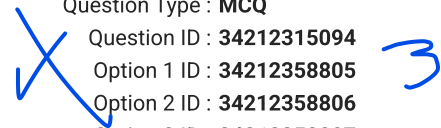
Option 2 ID : **34212358806**

Option 3 ID : **34212358807**

Option 4 ID : **34212358808**

Status : **Answered**

Chosen Option : 1



Q.103

Which of the following are the on- the- job training methods?

- A. Job rotation
- B. Vestibule training
- C. Role playing
- D. Committee assignments
- E. Coaching

Choose the *correct* answer from the options given below:

1. A, B, C only
2. A, D, E only
3. C, D, E only
4. A, B, D only

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315105

Option 1 ID : 34212358849

Option 2 ID : 34212358850

Option 3 ID : 34212358851

Option 4 ID : 34212358852

Status : Answered

Chosen Option : 2

Q.104

Match the **List-I** with **List-II**

LIST I Sources of power		LIST II Features	
A.	Reward power	I.	Ability to influence others as a result of being liked and respected
B.	Legitimate power	II.	Ability to influence other by recognised competencies
C.	Expert power	III.	Ability to influence others by one's formal position
D.	Referent power	IV.	Ability to influence others by giving rewards

Choose the **correct** answer from the options given below:

1. A-I, B-II, C-III, D-IV
2. A-II, B-I, C-IV, D-III
3. A-III, B-IV, C-I, D-II
4. A-IV, B-III, C-II, D-I

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **34212315122**

Option 1 ID : **34212358917**

Option 2 ID : **34212358918**

Option 3 ID : **34212358919**

Option 4 ID : **34212358920**

Status : **Answered**

Chosen Option : **4**

Q.105

Arrange the main provisions of the Trade Unions Act, 1926 according to their sections from earlier to later.

- A. Rights and Privileges of a Registered Trade Union.
- B. Registration of Trade Union.
- C. Incorporation of a registered Trade Union.
- D. Power to make regulation.
- E. Amalgamation and dissolution of a Trade Union.

Choose the *correct* answer from the options given below:

- 1. B, C, A, E, D
- 2. B, A, E, C, D
- 3. A, B, C, D, E
- 4. C, B, A, D, E

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315090**

Option 1 ID : **34212358789**

Option 2 ID : **34212358790**

Option 3 ID : **34212358791**

Option 4 ID : **34212358792**

Status : **Answered**

Chosen Option : **4**

Q.106

Arrange the provisions of the Maternity Benefit Act, 1961 according to their section in earlier to later order:

- A. Notice of claim for maternity benefits and payment there of
- B. Employment of or work by, women prohibited during certain period.
- C. No deduction of wages in certain cases.
- D. Right to payment of maternity benefit.
- E. Dismissal during absence of pregnancy.

Choose the *correct* answer from the options given below:

- 1. A, B, C, D, E
- 2. B, D, A, E, C
- 3. B, A, E, C, D
- 4. A, C, D, B, E

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315096**

Option 1 ID : **34212358813**

Option 2 ID : **34212358814**

Option 3 ID : **34212358815**

Option 4 ID : **34212358816**

Status : **Answered**

Chosen Option : **3**

Q.107

The provision for constituting various committees under the Building and Other Construction Worker (Regulation of Employment and Conditions of Service) Act, 1996 are:

- A. Technical Advisory Committee
- B. Central Advisory Committee
- C. State Advisory Committee
- D. Safety Committee
- E. Expert Committee

Choose the **correct** answer from the options given below:

- 1. A, B and C only
- 2. A, B, and E only
- 3. B, C, D and E only
- 4. A, B, C, D, E

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315115**

Option 1 ID : **34212358889**

Option 2 ID : **34212358890**

Option 3 ID : **34212358891**

Option 4 ID : **34212358892**

Status : **Answered**

Chosen Option : **3**

Q.108

Which among the following are the characteristics of Indian Labour Market?

- A. Diversity in work place
- B. Existence of perfect mobility
- C. Monopoly in Labour market
- D. Monopsony in labour market
- E. Highly competitive in character

Choose the **correct** answer from the options given below:

- 1. A, D, E only
- 2. A, B, C only
- 3. B, C, E only
- 4. C, D, E only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315098**

Option 1 ID : **34212358821**

Option 2 ID : **34212358822**

Option 3 ID : **34212358823**

Option 4 ID : **34212358824**

Status : **Answered**

Chosen Option : **1**

Q.109

Reich distinguished three professional categories of the labour force in a global terms. Which of the following does not belong to the categories identified by Reich?

- 1. Routine production services
- 2. In- Person Services
- 3. Symbolic- Analytic Services
- 4. High Tech Services

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315053**

Option 1 ID : **34212358641**

Option 2 ID : **34212358642**

Option 3 ID : **34212358643**

Option 4 ID : **34212358644**

Status : **Answered**

Chosen Option : **4**

Q.110 Match the List-I with List-II

LIST I Forms/ Types of strikes		LIST II Appropriate meaning	
A.	Lightning strike	I.	Physical blockade caused by a conflict and organised mostly by employees
B.	Gherao	II.	Strike suddenly announced without proper notice
C.	Picketing	III.	An act of posting pickets and implies marching of workmen in front of the premises of the employer
D.	Stay in strike	IV.	A group of employees take possession of property of the business and stop production and refuse access to the owners desiring to work.

Choose the **correct** answer from the options given below:

1. A-II, B-III, C-I, D-IV
2. A-II, B-I, C-III, D-IV
3. A-III, B-I, C-IV, D-II
4. A-II, B-I, C-IV, D-III

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315127

Option 1 ID : 34212358937

Option 2 ID : 34212358938

Option 3 ID : 34212358939

Option 4 ID : 34212358940

Status : Answered

Chosen Option : 2

Q.111 An event, repeated several times, evoking desired responses is known as:

1. Operant conditioning
2. Instrumental conditioning
3. Classical conditioning
4. Cognitive conditioning

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315056

Option 1 ID : 34212358653

Option 2 ID : 34212358654

Option 3 ID : 34212358655

Option 4 ID : 34212358656

Status : Answered

Chosen Option : 1

3

Q.112 Which of the following are core elements of the System Framework of Industrial Relations described by John. T. Dunlop?

- A. Certain Actors
- B. Certain context
- C. Certain habits
- D. Certain Ideology
- E. Technological context.

Choose the **correct** answer from the options given below:

- 1. A, B, C only
- 2. A, B, C, D only
- 3. A, B, D, E only
- 4. B, C, D, E only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315112**

Option 1 ID : **34212358877**

Option 2 ID : **34212358878**

Option 3 ID : **34212358879**

Option 4 ID : **34212358880**

Status : **Answered**

Chosen Option : **2**

X

3

Q.113 Who has concluded that non- financial incentives are more important than financial incentives.

- 1. F.W.Taylor
- 2. Henri Fayol
- 3. Elton Mayo
- 4. Mary Parker Follet

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315043**

Option 1 ID : **34212358601**

Option 2 ID : **34212358602**

Option 3 ID : **34212358603**

Option 4 ID : **34212358604**

Status : **Answered**

Chosen Option : **2**

X

3

Q.114 Match the **List-I** with **List-II**

LIST I Provisions		LIST II Acts	
A.	Committees	I.	The Contract Labour (Regulation and Abolition) Act, 1970
B.	Workers Participation in Safety Management	II.	The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986
C.	State Advisory Board	III.	The Factories Act, 1984
D.	Technical Advisory Committee	IV.	The Mines Act, 1952

Choose the **correct** answer from the options given below:

1. A-IV, B-III, C-II, D-I
2. A-III, B-IV, C-II, D-I
3. A-IV, B-III, C-I, S-II
4. A-I, B-II, C-IV, D-III

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315126**

Option 1 ID : **34212358933**

Option 2 ID : **34212358934**

Option 3 ID : **34212358935**

Option 4 ID : **34212358936**

Status : **Answered**

Chosen Option : **3**

Q.115

Arrange the following five stages of personality development given by Freud, starting from the earliest to the latest.

- A. Phallic stage
- B. Genital stage
- C. Oval stage
- D. Anal stage
- E. Latency period

Choose the *correct* answer from the options given below:

- 1. C, D, A, E, B
- 2. D, C, A, B, D
- 3. A, B, D, C, E
- 4. B, D, A, E, C

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315089**

Option 1 ID : **34212358785**

Option 2 ID : **34212358786**

Option 3 ID : **34212358787**

Option 4 ID : **34212358788**

Status : **Answered**

Chosen Option : **1**

Q.116 Match the List-I with List-II

LIST I Formats of organisation		LIST II Explanation	
A.	Project organisation	I.	Structured to accomplish specific task within the constraints of time, money and quality
B.	Functional organisation	II.	Personnel manager ensures appointment of right people at the right time and place
C.	Matrix organisation	III.	A hybrid organisational structure which is a combination of functional and project structure
D.	Networking organisation	IV.	A multinational structural arrangement that combines elements of function, product and geographic design to link worldwide subsidiaries.

Choose the **correct** answer from the options given below:

1. A-IV, B-III, C-II, D-I
2. A-II, B-I, C-IV, D-III
3. A-IV, B-II, C-III, D-I
4. A-I, B-II, C-III, D-IV

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315119

Option 1 ID : 34212358905

Option 2 ID : 34212358906

Option 3 ID : 34212358907

Option 4 ID : 34212358908

Status : Answered

Chosen Option : 4

Q.117 The process of identifying and uncovering of candidates through a proactive recruitment technique is known as.

1. Head hunting
2. Poaching
3. Candidate sourcing
4. HR stock taking

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315049

Option 1 ID : 34212358625

Option 2 ID : 34212358626

Option 3 ID : 34212358627

Option 4 ID : 34212358628

Status : Answered

Chosen Option : 1

Q.118 According to Herzberg's Two Factor Theory which of the following come under the category of motivater?

- A. Achievement
- B. Supervision
- C. Responsibility
- D. Salary
- E. Advancement

Choose the *correct* answer from the options given below:

- 1. A, B and D only
- 2. B, C and D only
- 3. A, C and D only
- 4. A, B and C only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4



Question Type : **MCQ**

Question ID : **34212315110**

Option 1 ID : **34212358869**

Option 2 ID : **34212358870**

Option 3 ID : **34212358871**

Option 4 ID : **34212358872**

Status : **Answered**

Chosen Option : **4**

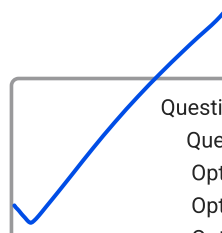
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Q.119 A leader who is concerned for High Task and High Relationship exhibits which of the following type of leadership?

- 1. Supportive style
- 2. Autocratic style
- 3. Free- Rein style
- 4. Participative style

Options 1. 1

- 2. 2
- 3. 3
- 4. 4



Question Type : **MCQ**

Question ID : **34212315057**

Option 1 ID : **34212358657**

Option 2 ID : **34212358658**

Option 3 ID : **34212358659**

Option 4 ID : **34212358660**

Status : **Answered**

Chosen Option : **4**

Q.120

In which Convention Number of International Labour Organisation, 'the right to organise and collective bargaining' has been declared as fundamental rights?

1. Convention No. 19
2. Convention No.87
3. Convention No.98
4. Convention No.103

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315064**

Option 1 ID : **34212358685**

Option 2 ID : **34212358686**

Option 3 ID : **34212358687**

Option 4 ID : **34212358688**

Status : **Answered**

Chosen Option : **3**

Q.121

In which of the following organisations the scheme of workers participation in management-1983 was made applicable?

1. Public sector undertaking
2. Private sector undertaking
3. Central Public sector undertaking
4. State Public sector undertaking

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315065**

Option 1 ID : **34212358689**

Option 2 ID : **34212358690**

Option 3 ID : **34212358691**

Option 4 ID : **34212358692**

Status : **Answered**

Chosen Option : **3**

Q.122

As per the provision of the Payment of Bonus Act, 1965, bonus payable to an employee shall be paid within in how many months from the close of the accounting year?

1. Two months
2. Three months
3. Six months
4. Eight months

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315072**

Option 1 ID : **34212358717**

Option 2 ID : **34212358718**

Option 3 ID : **34212358719**

Option 4 ID : **34212358720**

Status : **Answered**

Chosen Option : **4**

Q.123

Under the provisions of the Employee Provident Fund and Miscellaneous Provisions Act, 1952, a Tribunal may within which period of time from the date of its order can rectify any mistake apparent from record and amend the order?

1. Within One year
2. Within Three year
3. Within Five year
4. Within Seven year

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315073**

Option 1 ID : **34212358721**

Option 2 ID : **34212358722**

Option 3 ID : **34212358723**

Option 4 ID : **34212358724**

Status : **Answered**

Chosen Option : **2**

3

Q.124

Arrange the following steps of human resource planning in proper sequence starting from the beginning:

- A. Plan to modify or adjust the organisational plan.
- B. Analysing the organisational plan.
- C. Forecasting the demand and supply aspects of human resource.
- D. Estimating the net human resource requirements.
- E. Plan to manage deficit/ surplus of human resources.

Choose the **correct** answer from the options given below:

- 1. D, A, E, C, B
- 2. A, C, B, D, E
- 3. B, C, D, A, E
- 4. C, D, A, B, E

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315085**

Option 1 ID : **34212358769**

Option 2 ID : **34212358770**

Option 3 ID : **34212358771**

Option 4 ID : **34212358772**

Status : **Answered**

Chosen Option : **3**

Q.125

As per the provisions of the Mines Act, 1952, if any owner agent or manager fails to submit within which period a draft bye-law after being called upon by the Chief Inspector or Inspector, the Chief Inspector or Inspector on his own may propose a draft of such bye- law as appear to him as sufficient?

- 1. One month
- 2. Two months
- 3. Six months
- 4. Twelve months

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315066**

Option 1 ID : **34212358693**

Option 2 ID : **34212358694**

Option 3 ID : **34212358695**

Option 4 ID : **34212358696**

Status : **Answered**

Chosen Option : **2**

Q.126

As per the provisions of the Payment of Wages Act, 1936 for which of the following industries, the appropriate government is the central government?

- A. Railways
- B. Ports and Docks
- C. Mines
- D. Oilfields

Choose the *correct* answer from the options given below:

- 1. A, B, C only
- 2. A, C, D only
- 3. A, B, D only
- 4. B, C, D only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315099**

Option 1 ID : **34212358825**

Option 2 ID : **34212358826**

Option 3 ID : **34212358827**

Option 4 ID : **34212358828**

Status : **Answered**

Chosen Option : **2**

Q.127

“If a strike is resorted to for a short period such as a day or two to give the employer a warning of the likely wider form of confrontation if their demands are not promptly conceded” is called?

- 1. General strike
- 2. Particular strike
- 3. Token strike
- 4. Jurisdictional strike

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315067**

Option 1 ID : **34212358697**

Option 2 ID : **34212358698**

Option 3 ID : **34212358699**

Option 4 ID : **34212358700**

Status : **Answered**

Chosen Option : **2**

Q.128

Who has developed the Technological Theory of Trade Unionism?

1. Robert F. Hoxie
2. Frank Tannenbaum
3. Selig Perlman
4. John. R. Commons

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315062

Option 1 ID : 34212358677

Option 2 ID : 34212358678

Option 3 ID : 34212358679

Option 4 ID : 34212358680

Status : Answered

Chosen Option : 4

Q.129

The Advisory Committee constituted under the Equal Remuneration Act, 1976 shall consist of how many person nominated by the appropriate government of which one- half shall be women?

1. Six persons
2. Eight persons
3. Ten persons
4. Fourteen persons

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315071

Option 1 ID : 34212358713

Option 2 ID : 34212358714

Option 3 ID : 34212358715

Option 4 ID : 34212358716

Status : Answered

Chosen Option : 3

Q.130 Match the List-I with List-II

LIST I Types of unemployment		LIST II Explanation	
A.	Technological	I.	When economy faces structural changes like decline in export trade, it occurs.
B.	Structural	II.	Trade cycle revolves around boom and recession. In periods of depression and recession, demand decreases and leads to this type of unemployment.
C.	Frictional	III.	Changes in the techniques of production leads to unemployment
D.	Cyclical	IV.	Immobility of labour, shortage of raw materials, breakdown of machinery etc causes it

Choose the *correct* answer from the options given below:

1. A-III, B-IV, C-II, D-I
2. A-III, B-I, C-IV, D-II
3. A-II, B-I, C-III, D-IV
4. A-IV, B-III, C-II, D-I

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315132**

Option 1 ID : **34212358957**

Option 2 ID : **34212358958**

Option 3 ID : **34212358959**

Option 4 ID : **34212358960**

Status : **Answered**

Chosen Option : **2**

Q.131

The doctrine of conspicuous consumption was propounded by:

1. Throstein Veblen
2. Robert Giffin
3. Paul A. Samuelson
4. Alfred Marshall

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315080**

Option 1 ID : **34212358749**

Option 2 ID : **34212358750**

Option 3 ID : **34212358751**

Option 4 ID : **34212358752**

Status : **Answered**

Chosen Option : **4**

Q.132

What is not a characteristics of competitive market?

1. There are many buyer and many sellers in the market.
2. Goods offered by the various sellers are largely the same.
3. Buyers and sellers are said to be price takers
4. Firms can freely enter the market but cannot exit.

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315079

Option 1 ID : 34212358745

Option 2 ID : 34212358746

Option 3 ID : 34212358747

Option 4 ID : 34212358748

Status : Answered

Chosen Option : 2

Q.133

Match the List-I with List-II

LIST I Propounders of management thought		LIST II Explanation	
A.	Charles Babbage	I.	Development of personnel
B.	Robert owen	II.	Running organisation in more rational manner instead of traditional authority or charismatic authority
C.	Max Weber	III.	A system view point may provide the impetus to unify management theory
D.	Fred Luthans	IV.	Work specialisation

Choose the *correct* answer from the options given below:

1. A-IV, B-III, C-II, D-I
2. A-IV, B-I, C-II, D-III
3. A-I, B-II, C-III, D-IV
4. A-I, B-III, C-II, D-IV

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315118

Option 1 ID : 34212358901

Option 2 ID : 34212358902

Option 3 ID : 34212358903

Option 4 ID : 34212358904

Status : Answered

Chosen Option : 2

Q.134 Which of the following statements relating to transactional analysis are true?

- A. There are three different types of transactions namely complimentary, crossed and ulterior occur between the egos.
- B. In the crossed transaction there is no scope for conflict.
- C. In the ulterior transaction there is high scope of conflict.
- D. In the complimentary transection there is no scope of conflict.

Choose the **correct** answer from the options given below:

- 1. A, B and C only
- 2. B, C and D only
- 3. A, B, and D only
- 4. A, C and D only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315109**

Option 1 ID : **34212358865**

Option 2 ID : **34212358866**

Option 3 ID : **34212358867**

Option 4 ID : **34212358868**

Status : **Answered**

Chosen Option : **4**

Q.135 As per the provisions of the Mines Act, 1952 the special officers after giving not less than how many days notice to the manager of the mine, enter the mine for survey, level or measure the mine.

- 1. Thirty Days
- 2. Fifteen Days
- 3. Seven Days
- 4. Three Days

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315069**

Option 1 ID : **34212358705**

Option 2 ID : **34212358706**

Option 3 ID : **34212358707**

Option 4 ID : **34212358708**

Status : **Answered**

Chosen Option : **4**

Q.136

Which of the following is the correct expansion of PERT?

1. Programme Evaluation and Review Technique
2. Performance Evaluation and Report Technique
3. Progress Evaluation and Review Trend
4. Programme Evaluation and Research Technique

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315047

Option 1 ID : 34212358617

Option 2 ID : 34212358618

Option 3 ID : 34212358619

Option 4 ID : 34212358620

Status : Answered

Chosen Option : 1

Q.137

Which of the following organisational issues are examined closely in HRD Audit?

- A. Long term and short term plans and vision to assess competency requirements.
- B. Identification of broad competency requirements for future business goals and objectives.
- C. Physical and mental conditions, diseases of worker and his family.
- D. Examination of adequacies and inadequacies of HRD.

Choose the *correct* answer from the options given below:

1. A, B, D only
2. A, B, C only
3. B, C, D only
4. A, C, D only

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315107

Option 1 ID : 34212358857

Option 2 ID : 34212358858

Option 3 ID : 34212358859

Option 4 ID : 34212358860

Status : Answered

Chosen Option : 1

Q.138

Match the **List-I** with **List-II**

LIST I Provision		LIST II Laws/ Act	
A.	Subsistence Allowance	I.	The Industrial Disputes Act, 1947
B.	Disability Allowance	II.	The Inter-state Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
C.	Journey Allowance	III.	The Industrial Employment (Standing Orders) Act, 1946
D.	Notice of change	IV.	The Mines Act, 1952

Choose the **correct** answer from the options given below:

1. A-IV, B-III, C-I, D-II
2. A-I, B-II, C-IV, D-III
3. A-III, B-IV, C-II, D-I
4. A-II, B-I, C-III, D-IV

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315128**

Option 1 ID : **34212358941**

Option 2 ID : **34212358942**

Option 3 ID : **34212358943**

Option 4 ID : **34212358944**

Status : **Answered**

Chosen Option : **3**

Q.139 Which of the following organisations are autonomous organisations under Ministry of Labour?

- A. Employees State Insurance Corporation
- B. Employee Provident Fund Organisation
- C. Dattopant Thengadi Board for Workers Education and Development.
- D. Labour Bureau
- E. V. V. Giri National Labour Institute.

Choose the **correct** answer from the options given below:

- 1. A, B, C, D only
- 2. A, B, C, E only
- 3. B, C, D, E only
- 4. A, B, D, E only

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315114**

Option 1 ID : **34212358885**

Option 2 ID : **34212358886**

Option 3 ID : **34212358887**

Option 4 ID : **34212358888**

Status : **Answered**

Chosen Option : **2**

Q.140 Who among the following is the proponent of theory Z in HRM?

- 1. John Storey
- 2. William G Ovchi
- 3. Vladimir Puick
- 4. Michael Beer

Options 1. 1

- 2. 2
- 3. 3
- 4. 4

Question Type : **MCQ**

Question ID : **34212315048**

Option 1 ID : **34212358621**

Option 2 ID : **34212358622**

Option 3 ID : **34212358623**

Option 4 ID : **34212358624**

Status : **Answered**

Chosen Option : **2**

Comprehension:

Read the passage carefully and answer the question:

In the Indian context, the social evils suffered by labourers such as, exploitation, illiteracy, lack of skill training, substance abuse, among many others, are reduced to a greater or lesser extent by the country's welfare policies. During the pre-independence period the industrial relations policy of the British government was generally based on laissez faire and selective intervention. There were hardly any labour welfare schemes. After Independence, labour legislation has been introduced which has shaped industrial relations and social security in contemporary India. The legislations have also provided for the machinery for bipartite and tripartite consultations for the settlement of labour- management disputes.

Soon after independence, the government at a tripartite conference in December 1947 adopted an industrial truce resolution. The following laws were enacted to maintain industrial peace and harmonious labour-management relations: the Factories Act of 1948, the Employees State Insurance Act of 1948 and the Minimum Wages Act of 1948. Later, the Bonus Act was passed in 1965. The Constitution of India also spells out of the underlying principles of state policy which place an emphasis on labour welfare, especially Articles 38 to 43 of the Constitution. Labour welfare in India is aimed at getting the best out of the worker in the production process by creating the worker conditions required for this outcome.

In the early 1990s, the neoliberal economic reforms that were introduced by the government set in motion a series of measures to reduce state regulation of industries, particularly the larger industries. In general, the country's workers have opposed these economic liberalization policies out of fear of unemployment while the country's entrepreneurs have welcomed it in hope of obtaining new opportunities to improve India's industries. These new economic policies have directly affected industrial relations in the country.

SubQuestion No : 141

Q.141 How did labour generally react to the neoliberal economic reform in early 1990's?

1. With concern over potential job loss.
2. With widespread support and enthusiasm.
3. With increased demand for higher wage.
4. With calls for stricter government regulations.

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315137**

Option 1 ID : **34212358973**

Option 2 ID : **34212358974**

Option 3 ID : **34212358975**

Option 4 ID : **34212358976**

Status : **Answered**

Chosen Option : **1**

Comprehension:

Read the passage carefully and answer the question:

In the Indian context, the social evils suffered by laboures such as, exploitation, illiteracy, lack of skill training, substance abuse, among many others, are reduced to a greater or lesser extent by the country's welfare policies. During the pre-independence period the industrial relations policy of the British government was generally based on laissez faire and selective intervention. There were hardly any labour welfare schemes. After Independence, labour legislation has been introduced which has shaped industrial relations and social security in contemporary India. The legislations have also provided for the machinery for bipartite and tripartite consultations for the settlement of labour- management disputes.

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In the early 1990s, the neoliberal economic reforms that were introduced by the government set in motion a series of measures to reduce state regulation of industries, particularly the larger industries. In general, the country's worker have opposed these economic liberalization policies out of fear of unemployment while the country's entrepreneurs have welcomed it in in hope of obtaining new opportunities to improve India's industries. These new economic policies have directly affected industrial relations in the country.

SubQuestion No : 142

Q.142 What was the predominant industrial relations policy of the British government in pre-independence India?

1. Socialist Welfare State
2. Total State Control
3. Laissez faire and selective intervention
4. Free market capitalism

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315134

Option 1 ID : 34212358961

Option 2 ID : 34212358962

Option 3 ID : 34212358963

Option 4 ID : 34212358964

Status : Answered

Chosen Option : 3

Comprehension:

Read the passage carefully and answer the question:

In the Indian context, the social evils suffered by labourers such as, exploitation, illiteracy, lack of skill training, substance abuse, among many others, are reduced to a greater or lesser extent by the country's welfare policies. During the pre-independence period the industrial relations policy of the British government was generally based on laissez faire and selective intervention. There were hardly any labour welfare schemes. After Independence, labour legislation has been introduced which has shaped industrial relations and social security in contemporary India. The legislations have also provided for the machinery for bipartite and tripartite consultations for the settlement of labour- management disputes.

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In the early 1990s, the neoliberal economic reforms that were introduced by the government set in motion a series of measures to reduce state regulation of industries, particularly the larger industries. In general, the country's workers have opposed these economic liberalization policies out of fear of unemployment while the country's entrepreneurs have welcomed it in hope of obtaining new opportunities to improve India's industries. These new economic policies have directly affected industrial relations in the country.

SubQuestion No : 143

Q.143 What was the primary goal of Labour Welfare Policies in India as stated in the passage?

1. To promote international trade agreements.
2. To increase corporate profits.
3. To enhance worker productivity through improved conditions.
4. To encourage privatization of industries.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : **MCQ**

Question ID : **34212315138**

Option 1 ID : **34212358977**

Option 2 ID : **34212358978**

Option 3 ID : **34212358979**

Option 4 ID : **34212358980**

Status : **Answered**

Chosen Option : **3**

Comprehension:

Read the passage carefully and answer the question:

In the Indian context, the social evils suffered by labourers such as, exploitation, illiteracy, lack of skill training, substance abuse, among many others, are reduced to a greater or lesser extent by the country's welfare policies. During the pre-independence period the industrial relations policy of the British government was generally based on laissez faire and selective intervention. There were hardly any labour welfare schemes. After Independence, labour legislation has been introduced which has shaped industrial relations and social security in contemporary India. The legislations have also provided for the machinery for bipartite and tripartite consultations for the settlement of labour- management disputes.

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In the early 1990s, the neoliberal economic reforms that were introduced by the government set in motion a series of measures to reduce state regulation of industries, particularly the larger industries. In general, the country's workers have opposed these economic liberalization policies out of fear of unemployment while the country's entrepreneurs have welcomed it in hope of obtaining new opportunities to improve India's industries. These new economic policies have directly affected industrial relations in the country.

SubQuestion No : 144

Q.144

Which legislation aimed to provide social security benefits to workers in India.

1. Minimum Wages Act, 1948
2. Payment of Bonus Act, 1965
3. Factories Act, 1948
4. Employees State Insurance Act, 1948

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315136**

Option 1 ID : **34212358969**

Option 2 ID : **34212358970**

Option 3 ID : **34212358971**

Option 4 ID : **34212358972**

Status : **Answered**

Chosen Option : **4**

Comprehension:

Read the passage carefully and answer the question:

In the Indian context, the social evils suffered by laboures such as, exploitation, illiteracy, lack of skill training, substance abuse, among many others, are reduced to a greater or lesser extent by the country's welfare policies. During the pre-independence period the industrial relations policy of the British government was generally based on laissez faire and selective intervention. There were hardly any labour welfare schemes. After Independence, labour legislation has been introduced which has shaped industrial relations and social security in contemporary India. The legislations have also provided for the machinery for bipartite and tripartite consultations for the settlement of labour- management disputes.

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In the early 1990s, the neoliberal economic reforms that were introduced by the government set in motion a series of measures to reduce state regulation of industries, particularly the larger industries. In general, the country's worker have opposed these economic liberalization policies out of fear of unemployment while the country's entrepreneurs have welcomed it in in hope of obtaining new opportunities to improve India's industries. These new economic policies have directly affected industrial relations in the country.

SubQuestion No : 145

Q.145

The tripartite conference of 1947 adopted which resolution ?

1. Socialist revolution resolution
2. Industrial truce resolution
3. Labour strike resolution
4. Industrial democracy resolution

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315135**

Option 1 ID : **34212358965**

Option 2 ID : **34212358966**

Option 3 ID : **34212358967**

Option 4 ID : **34212358968**

Status : **Answered**

Chosen Option : **2**

Comprehension:

Read the passage carefully and answer the question:

The labour force participation rate (LFPR) and unemployment rate (UR) reflect a combination of whether an individual is looking for job and actually able to get one. The UR is defined as the percentage of unemployed individuals in the labour force as a share of the employed and the unemployed –the term unemployed itself referring to those who are willing and/or able to work but have not been able to find work. The LFPR, in turn, is the percentage of the employed and the unemployed as a share of the working age population in the labour force.

A major misconception about the labour market is that a low UR is unambiguously a positive indicator of the health of the labour market. The reason is that a fall in unemployment does not necessarily imply a rise in employment. Both can move in the same direction because of the presence of third category, the out of labour force (OLF). In other words, the total working age population of the economy is divided into three, not two, categories. The OLF consist of individuals who are either not willing to or not looking for work. If there is a rise in the share of the OLF because individuals get discouraged by job prospects and stop looking for jobs, it can still lead to a fall in UR without the creation of any jobs. The unemployment measure in itself thus is not a fair indicator of the health of the labour market.

More importantly, even if the fall in unemployment is due to an actual rise in unemployment and not the PLF, the rise in the broad category of employment itself need not be a sufficient cause for cheer. It would indeed be a positive development if it being driven by an increase in high- wage jobs, including salaried ones, or people setting up flourishing businesses and generating employment. On the contrary, it may be driven by rise in forms of employment that are not particularly remunerative, such as some form of low-return informal sector self-employment activity just to eke out a living or as a helper in household enterprises, a subcategory of the self-employed because they cannot find anything better to do.

SubQuestion No : 146

Q.146

What does the term “Out of labour Force” (OLF) refer to?

1. Individuals not looking for work
2. Individuals not willing to work
3. Individuals not able to work.
4. Individuals neither looking nor willing to work.

Options 1. 1

2. 2
3. 3
4. 4

Question Type : MCQ

Question ID : 34212315141

Option 1 ID : 34212358985

Option 2 ID : 34212358986

Option 3 ID : 34212358987

Option 4 ID : 34212358988

Status : Answered

Chosen Option : 4

Comprehension:

Read the passage carefully and answer the question:

The labour force participation rate (LFPR) and unemployment rate (UR) reflect a combination of whether an individual is looking for job and actually able to get one. The UR is defined as the percentage of unemployed individuals in the labour force as a share of the employed and the unemployed –the term unemployed itself referring to those who are willing and/or able to work but have not been able to find work. The LFPR, in turn, is the percentage of the employed and the unemployed as a share of the working age population in the labour force.

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More importantly, even if the fall in unemployment is due to an actual rise in unemployment and not the PLF, the rise in the broad category of employment itself need not be a sufficient cause for cheer. It would indeed be a positive development if it being driven by an increase in high- wage jobs, including salaried ones, or people setting up flourishing businesses and generating employment. On the contrary, it may be driven by rise in forms of employment that are not particularly remunerative, such as some form of low-return informal sector self-employment activity just to eke out a living or as a helper in household enterprises, a subcategory of the self-employed because they cannot find anything better to do.

SubQuestion No : 147

Q.147 What type of increase in employment does the passage suggests as positive for the labour market.

1. Increase in informal sector jobs.
2. Rise in household enterprises.
3. Growth in high- wage jobs and salaried positions.
4. Expansion of low- wage jobs and salaried positions.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315143

Option 1 ID : 34212358993

Option 2 ID : 34212358994

Option 3 ID : 34212358995

Option 4 ID : 34212358996

Status : Answered

Chosen Option : 3

Comprehension:

Read the passage carefully and answer the question:

The labour force participation rate (LFPR) and unemployment rate (UR) reflect a combination of whether an individual is looking for job and actually able to get one. The UR is defined as the percentage of unemployed individuals in the labour force as a share of the employed and the unemployed –the term unemployed itself referring to those who are willing and/or able to work but have not been able to find work. The LFPR, in turn, is the percentage of the employed and the unemployed as a share of the working age population in the labour force.

A major misconception about the labour market is that a low UR is unambiguously a positive indicator of the health of the labour market. The reason is that a fall in unemployment does not necessarily imply a rise in employment. Both can move in the same direction because of the presence of third category, the out of labour force (OLF). In other words, the total working age population of the economy is divided into three, not two, categories. The OLF consist of individuals who are either not willing to or not looking for work. If there is a rise in the share of the OLF because individuals get discouraged by job prospects and stop looking for jobs, it can still lead to a fall in UR without the creation of any jobs. The unemployment measure in itself thus is not a fair indicator of the health of the labour market.

More importantly, even if the fall in unemployment is due to an actual rise in unemployment and not the PLF, the rise in the broad category of employment itself need not be a sufficient cause for cheer. It would indeed be a positive development if it being driven by an increase in high- wage jobs, including salaried ones, or people setting up flourishing businesses and generating employment. On the contrary, it may be driven by rise in forms of employment that are not particularly remunerative, such as some form of low-return informal sector self-employment activity just to eke out a living or as a helper in household enterprises, a subcategory of the self-employed because they cannot find anything better to do.

SubQuestion No : 148

Q.148

What does the Unemployment rate (UR) measure?

1. Percentage of individuals out of the labour force
2. Percentage of unemployed individual in the labour force
3. Percentage of employed individual in the labour force
4. Percentage of the working age population.

Options 1. 1

2. 2

3. 3

4. 4

Question Type : MCQ

Question ID : 34212315144

Option 1 ID : 34212358997

Option 2 ID : 34212358998

Option 3 ID : 34212358999

Option 4 ID : 34212359000

Status : Answered

Chosen Option : 2

Comprehension:

Read the passage carefully and answer the question:

The labour force participation rate (LFPR) and unemployment rate (UR) reflect a combination of whether an individual is looking for job and actually able to get one. The UR is defined as the percentage of unemployed individuals in the labour force as a share of the employed and the unemployed –the term unemployed itself referring to those who are willing and/or able to work but have not been able to find work. The LFPR, in turn, is the percentage of the employed and the unemployed as a share of the working age population in the labour force.

A major misconception about the labour market is that a low UR is unambiguously a positive indicator of the health of the labour market. The reason is that a fall in unemployment does not necessarily imply a rise in employment. Both can move in the same direction because of the presence of third category, the out of labour force (OLF). In other words, the total working age population of the economy is divided into three, not two, categories. The OLF consist of individuals who are either not willing to or not looking for work. If there is a rise in the share of the OLF because individuals get discouraged by job prospects and stop looking for jobs, it can still lead to a fall in UR without the creation of any jobs. The unemployment measure in itself thus is not a fair indicator of the health of the labour market.

More importantly, even if the fall in unemployment is due to an actual rise in unemployment and not the PLF, the rise in the broad category of employment itself need not be a sufficient cause for cheer. It would indeed be a positive development if it being driven by an increase in high- wage jobs, including salaried ones, or people setting up flourishing businesses and generating employment. On the contrary, it may be driven by rise in forms of employment that are not particularly remunerative, such as some form of low-return informal sector self-employment activity just to eke out a living or as a helper in household enterprises, a subcategory of the self-employed because they cannot find anything better to do.

SubQuestion No : 149

Q.149 How has the Labour Force participation Rate (LFPR) been interpreted in the passage?

1. Percentage of unemployed individual in Labour Force.
2. Percentage of employed individual in the Labour Force
3. Percentage of employed and unemployed individuals in the working age population.
4. Percentage of the working age population.

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315140**

Option 1 ID : **34212358981**

Option 2 ID : **34212358982**

Option 3 ID : **34212358983**

Option 4 ID : **34212358984**

Status : **Answered**

Chosen Option : **3**

Comprehension:

Read the passage carefully and answer the question:

The labour force participation rate (LFPR) and unemployment rate (UR) reflect a combination of whether an individual is looking for job and actually able to get one. The UR is defined as the percentage of unemployed individuals in the labour force as a share of the employed and the unemployed –the term unemployed itself referring to those who are willing and/or able to work but have not been able to find work. The LFPR, in turn, is the percentage of the employed and the unemployed as a share of the working age population in the labour force.

A major misconception about the labour market is that a low UR is unambiguously a positive indicator of the health of the labour market. The reason is that a fall in unemployment does not necessarily imply a rise in employment. Both can move in the same direction because of the presence of third category, the out of labour force (OLF). In other words, the total working age population of the economy is divided into three, not two, categories. The OLF consist of individuals who are either not willing to or not looking for work. If there is a rise in the share of the OLF because individuals get discouraged by job prospects and stop looking for jobs, it can still lead to a fall in UR without the creation of any jobs. The unemployment measure in itself thus is not a fair indicator of the health of the labour market.

More importantly, even if the fall in unemployment is due to an actual rise in unemployment and not the PLF, the rise in the broad category of employment itself need not be a sufficient cause for cheer. It would indeed be a positive development if it being driven by an increase in high- wage jobs, including salaried ones, or people setting up flourishing businesses and generating employment. On the contrary, it may be driven by rise in forms of employment that are not particularly remunerative, such as some form of low-return informal sector self-employment activity just to eke out a living or as a helper in household enterprises, a subcategory of the self-employed because they cannot find anything better to do.

SubQuestion No : 150

Q.150 Why might a decrease in the unemployment rate (UR) not necessarily indicate a healthier labour market?

1. Because it may coincide with an increase in the out of labour force
2. Because it directly correlates with a rise in high-wage job
3. Because it indicates a decrease in low- employment.
4. Because it suggests an increase in government assistance programmes.

Options 1. 1

2. 2
3. 3
4. 4

Question Type : **MCQ**

Question ID : **34212315142**

Option 1 ID : **34212358989**

Option 2 ID : **34212358990**

Option 3 ID : **34212358991**

Option 4 ID : **34212358992**

Status : **Answered**

Chosen Option : **1**